

ORGANIZATIONAL LEADERSHIP

MANAGING SELF

Module 1 Jim Jackson & Ron Melchoirre	Sep 20 8:30 – 4:00 & Sep 21 8:30 – 11:30 JRW Building	Pre-Test: Assessment of Leadership Knowledge and Skills Critical Thinking for Effective Problem Solving and Decision Making <i>Identify components of critical thinking and their application to problem solving and decision making; reframe problem solving for more effective decision making.</i>
Module 2 Jim Jackson	Oct 24 8:30 – 4:00 JRW Building	Power of Critical Thinking on Leadership <i>Discover the power of perceptual models in influencing thinking and creating reality.</i>
Module 3 Paul Knudstrup	Oct 25 8:30 – 4:00 JRW Building	Personal Vision and Personal Mastery <i>Raise personal capacity and influence through vision alignment, reframing, and purposeful action.</i>
Module 4 Paul Knudstrup	Nov 8 8:30 – 4:00 JRW Building	Personality & Its Effect on Work Performance <i>Identify your personality type through the Meyers Briggs Type Inventory (MBTI); realize how type impacts self, work, and relationships; set plans to broaden your type.</i>
Module 5 Paul Knudstrup	Nov 9 8:30 – 4:00 JRW Building	Emotional Intelligence in Managing Self and Understanding Others <i>Explore components of emotional intelligence and its impact on your ability to influence and lead; gain awareness of the emotional intelligence within your sphere of influence.</i>

MANAGING RELATIONSHIPS

Module 6 Harry Chambers	Dec 12 8:30 – 4:00 JRW Building	Organizational Politics and Power <i>Understand the power of political savvy; utilize power and influence; maintain integrity; align personal and organizational power bases.</i>
Module 7 Jim Jackson	Dec 13 8:30 – 4:00 & Dec 14 8:30 – 11:30 JRW Building	Effective Communication <i>Identify concepts of effective one on one and group communication; hone skills in components of communication; develop messages for public speaking; practice presenting to a group.</i>
Module 8 Jim Jackson	Jan 9, 2007 8:30 – 4:00 JRW Building	Beyond Team Building to Team Learning <i>Differentiate team building and team learning; practice team communication with dialogue, advocacy, and inquiry; promote team learning back on the job; team action plan.</i>
Module 9 Jim Jackson	Jan 10 8:30 – 4:00 JRW Building	Power of Shared Vision <i>Align personal and organizational visions into shared visions; identify motivational aspects of shared vision; shared vision action plan.</i> Post-Test

COST : \$1,500 per person (Total payment may be made by September 20 or two payments of \$750 each due September 20 and January 10.)

Make payment to:

Northwest Training & Development
 12046 West Goldenrod
 Boise, ID 83713

REGISTRATION: Register before **September 1** by emailing your name, agency and phone number to training@thr.idaho.gov. Registrations will be processed in the order received. 25 maximum participants.